

Cybage
khushboo

Spreading the fragrance of literacy

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Bringing dreams
and aspirations to life



Empowering lives through education, CybageKhushboo is a self-sustained NGO and philanthropic arm of Cybage Software Pvt. Ltd. Inspired by the thought, 'Give a man a fish and you feed him for a day; teach him how to fish and you feed him for life,' the Trust was founded in 2009 by Arun Nathani, CEO and MD of Cybage and his wife Ritu Nathani, Director of Cybage and Head of Cybage CSR.

CybageKhushboo is committed to nurturing the potential of economically disadvantaged yet talented students, paving the way for their promising future. Through its flagship initiative, the Trust provides financial assistance in the form of scholarships to students aspiring to pursue professional courses in various fields such as Engineering (B.E. and Diploma), Medicine (Pharmacy, Dentistry, Homeopathy, Physiotherapy, Nursing), Architecture, and Management. Through these scholarships, CybageKhushboo aims to help students achieve their educational dreams and ensuring a brighter tomorrow.

FLAGSHIP SCHOLARSHIP PROGRAM

Eligibility Criteria for Scholarship Applications

- Students aspiring to pursue professional courses after their Class XII can apply for CybageKhushboo's scholarship program.
- The applicant should have scored a minimum of 60% in Class X and Class XII exams in the valid academic year.
- The applicant's total family income should not exceed Rs 4,00,000 per annum.
- The student should have secured admission in a government or private college through merit and not through the management quota.

College Tie-Ups

- Amrutvahini College of Engineering, Sangamner
- B.J. Medical College, Pune
- CMR College of Engineering & Technology, Hyderabad
- College of Engineering, Pune
- DA Institute of Information and Communication Technology, Gandhinagar
- Meera Nursing School, Pune
- MKSSS's Bakul Tambat Institute of Nursing - Pune
- MKSSS's Cummins College of Engineering- Pune
- Pimpri Chinchwad College of Engineering - Pune
- Pune Institute of Computer Technology, Pune
- Pune Vidyarthi Griha's College of Engineering and Technology - Pune
- Sanjivani College of Engineering, Kopergaon
- Shardabai Pawar Institute of Nursing, Baramati
- Vishwakarma Institute of Information Technology, Pune
- Vishwakarma Institute of Technology, Pune

HOLISTIC GROOMING SESSIONS

CybageKhushboo conducts in-person and online grooming sessions for its scholarship beneficiaries to develop their soft skills, communication skills, confidence, public speaking, and technical abilities, making them job-ready and helping them succeed in interviews.



SKILL DEVELOPMENT INITIATIVES BY CYBAGEKHUSHBOO



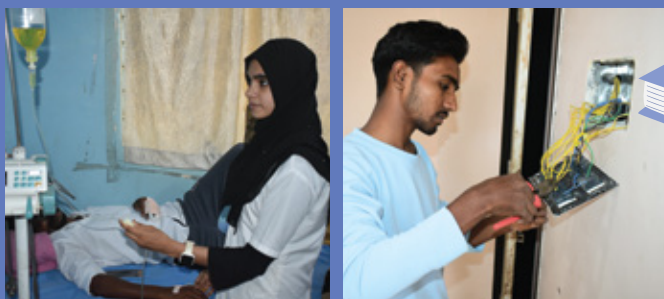
CybageKhushboo is dedicated to empowering individuals through skill development initiatives. The organization operates several skill development centers in collaboration with esteemed implementation partners such as Kherwadi Social Welfare Association, Jnana Prabodhini, Dryanada Institute of Flow Piping Technology (DIFPT), SVR Anantha Aditya Foundation and many more.

To date, over 1230 unemployed youth have received comprehensive training through these centers. As a result of these initiatives, more than 890 young individuals have successfully found employment and are now earning a sustainable livelihood. CybageKhushboo's skill development initiatives are paving the way for economic empowerment and a brighter future for children who are unable to complete their formal education.

ALUMNI WING



- The CybageKhushboo alumni wing actively contributes towards mentoring and training the existing scholarship beneficiaries, thus engaging in their growth and development.
- The Alumni wing has experienced significant growth and fosters an inclusive environment.



CYBAGE COVID SANJIVANI – EDUCATION

In response to the devastating impact of the COVID-19 pandemic, CybageKhushboo initiated the "Cybage COVID Sanjivani - Education" program. This program focuses on providing support to school and college students who belong to families that lost their primary earning member due to COVID-19.

To date, over 590 students have already benefitted from the Cybage COVID Sanjivani - Education program. CybageKhushboo remains committed to providing support and care to these students, enabling them to pursue their academic aspirations and build a brighter future even in the face of adversity.

Key Recognitions

Ritu Nathani is widely acknowledged for her exceptional contributions to the field of education, which has positively impacted the lives of economically backward students and helped uplift rural communities through various social welfare initiatives. Her tireless efforts have earned her numerous accolades, including the following:

- The **'CSR Leader Award'** at the 12th Udgam Women Achievers event in March 2021
- The **'CSR Leadership Award 2018'** at CSR Summit & Awards 2018 by UBS Forums
- The **'Woman Leader with a Purpose Award'** at the 3rd Future Woman Leader Summit and Awards 2018 by Transformance Forums
- The **'Times Pune Visionaries'** title for her contribution in the CSR field
- The **'India Sustainability Leadership Award 2016,'** a **'Sustainable Maharashtra'** initiative launched by the former Chief Minister of Maharashtra, Shri Devendra Fadnavis

Additional Accolades

- Cybage won the **'Best in CSR Practices'** category Award at Golden Globe Tigers Award 2017, Kuala Lumpur
- Cybage won the Best CSR Practices in IT Sector Award at Amity Global School Award 2022, Pune.



JOURNEY

Beneficiaries empowered through digital literacy

1,643+

Number of scholarships granted for graduate and post-graduate courses

4,956+

Number of students benefitted under Covid Sanjivani Initiative

592+

Beneficiaries empowered through skilling initiatives

1230+





Anuradha Prakash Ingole

I am Anuradha Prakash Ingole, and I am immensely grateful for the support of CybageKhushboo throughout my educational journey. As a student pursuing BSC Nursing at

MKSSS BTINE, I faced numerous challenges and uncertainties regarding my education and career. Being a child of a single parent with a younger brother, and with my mother being a homemaker, the burden of managing college expenses seemed overwhelming.

It was during this crucial time that CybageKhushboo emerged as a true lifesaver for me. From the beginning of my first year in 2016 and throughout my four years of college, I was fortunate to receive the CybageKhushboo scholarship. This financial assistance played a vital role in alleviating my worries and allowing me to focus on my education and future.

Today, I am proud to say that I am serving as a Community Health Officer in the Government of Maharashtra, in Satara. I have the privilege of working in rural and marginalized areas, providing healthcare services to those in need. It is a deeply fulfilling role, and I am grateful for this opportunity to make a positive impact in the lives of others. This achievement would not have been possible without the support and assistance of CybageKhushboo.



Mohsin Munaf Shaikh

Mohsin Munaf Shaikh had many aspirations to transform his life for the better and give his family a comfortable life. Being a Class X dropout, this looked like a distant dream.

His father did not have a stable income and was a daily wage worker. Mohsin got to know about the Hunar Development Center and the courses conducted by Yuva Parivartan and CybageKhushboo. He was interested and after consulting his father, he quickly signed up as it looked promising for his future. And as expected, it turned out to be the best decision of his life.

Mohsin completed his training and secured an OJT (on-job training) at an auto service center. His dreams got bigger as he was now confident about his capabilities. Mohsin decided to start his own garage. He once again received great motivation from CybageKhushboo. Mohsin successfully opened a garage in Kondhwa and has hired 3 mechanics to work with him. Even after paying their salaries and other expenditure, Mohsin manages to earn Rs. 20,000/- a month. Mohsin was able to change his life completely and credits his success to the two organizations. I am forever grateful and proud to be associated with CybageKhushboo.



Abhishek Chavan

My name is Abhishek Chavan, and I hail from a small village in Nanded. Coming from a family dependent on farming, our financial situation has always been challenging.

However, I excelled academically and was determined to pursue higher education to uplift my family's living conditions. With a 97.3% in Class XII and a 96.48 percentile in the JEE exam, I earned admission to Vishwakarma Institute of Information Technology (VIIT) College in Pune. While the news of my acceptance filled me with joy, the financial burden of living in Pune weighed heavily on me. I faced a tough decision between staying in the village to support my father with farming and pursuing my aspirations in Pune. I chose the latter and took a loan from a local lender to make it possible.

During my days in college, I was actively searching for opportunities to support myself financially, when I got to

know about the CybageKhushboo scholarship. Learning about this scholarship brought me immense joy and relief. I am incredibly grateful to Cybage and its CSR team for being a beacon of hope during my darkest days. Becoming a member of the Cybage family marked the beginning of a new journey for me. The company organized personal and technical training sessions every Sunday, which played a crucial role in shaping my skills and knowledge. I am deeply grateful for their guidance throughout my training period. As a result of this training, I secured a position at Tejas Networks Inc. I would like to extend my sincere appreciation to Ritu Ma'am and Arun Sir for their unwavering support and mentorship. I have faith in the higher power and firmly believe that Cybage came into my life as a divine intervention during a challenging time.

Cybage has not only assisted me in realizing my educational and career aspirations but has also instilled a sense of gratitude and a desire to give back. I am immensely thankful for the support and opportunities they have provided me.

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CYBAGE

Delivering Value. Scientifically.

Cybage Software Pvt. Ltd.

India | USA | UK | Netherlands | Germany | Australia | Japan

Canada | Ireland | Sweden | Singapore

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**Future of the nation,
the beneficiaries of CybageKhushboo**

