# CYB/GE

Achieved tech transformation and UX modernization for a leading talent solutions company that delivered enhanced experience for customers and candidates

## **ABOUT THE CLIENT**



A leading talent solutions company with more than 350 offices in Belgium



It specializes in candidate matching, talent sourcing, temporary & permanent employment

### **BUSINESS NEEDS**

Migrate from the legacy system to a new cost-effective technology

Develop a mobile application to accommodate the digital needs of a large user base

Modernize UX for enhanced security, usability, and consistency



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# SOLUTIONS



# Powered by

#### Web Solution

- Developed a Surface-based native Windows application to digitalize on-field activities
- Followed a DevOps approach to ensure the solution was secure, modular, organized, and easy to develop, test, and deploy
- Enhanced features for on-demand employee staffing (candidate profile management, sourcing, payments, etc.)
- Improved candidate resume management modules
- Introduced vacancy management features backed by third-party integrations for easy job posting, scheduling medical tests of candidates, receiving medical test results, handling job applications, and various other activities
- Developed an offline mode to improve accessibility and document management

### **Mobile App Solution**

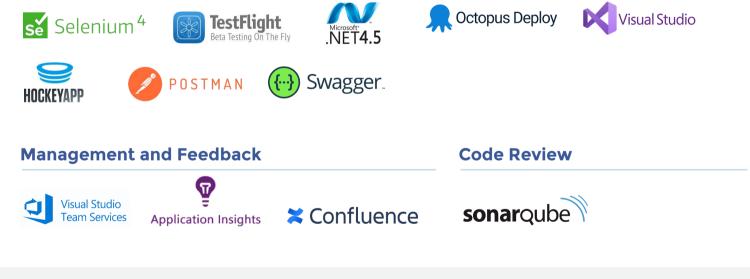
- Developed a hybrid mobile application using Ionic Framework and Angular JS
- ☑ Integrated features that facilitated ease of posting and hiring candidates for jobs across the country
- Enhanced features and accessibility for iOS and Android
- Introduced a robust notification system to keep candidates and customers up-to-date about new job openings
- Ensured seamless payments and reporting
- Developed features for end-to-end admin activities such as contracts, payments, and invoicing



# **TECHNOLOGY STACK**

Web and Mobile App Development





# **BUSINESS IMPACT**



The mobile app ensures urgent 24x7 recruitment processes



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